

**COATESVILLE AREA SCHOOL DISTRICT**  
**SCHOOL BOARD MEETING AGENDA**  
**9/10 CENTER AUDITORIUM**  
**MARCH 22, 2016 - 7:00 PM**

**OPENING ACTIVITIES**

**1. CALL TO ORDER**

**2. READING OF MISSION STATEMENT**

*THE MISSION OF THE COATESVILLE AREA SCHOOL DISTRICT, A LEARNING COMMUNITY RICH IN DIVERSITY AND COMMITTED TO EXCELLENCE, IS TO EDUCATE ALL STUDENTS BY PROVIDING RIGOROUS EDUCATIONAL OPPORTUNITIES TO BECOME RESPONSIBLE, PRODUCTIVE, LIFE-LONG LEARNERS IN A GLOBAL SOCIETY.*

**3. ADVISEMENT**

By notice of the President, Board Members are advised that all votes shall be regarded as roll call votes. The minutes should also note that public notice was given for this meeting in accordance with Act 93 of 1998, Section 1. School Board meetings shall proceed in accordance with School Board policy.

**4. ROLL CALL**

**Board of School Directors**

Dean A. Snyder, President	<i>(Operations Committee)</i>
Ann M. Wuertz, Vice President	<i>(Education &amp; Policy Committees)</i>
Stuart C. N. Deets	<i>(Finance Committee)</i>
Brenda L. Geist	<i>(Operations Committee)</i>
Bashera Grove	<i>(Policy Committee)</i>
James Hills	<i>(Education &amp; Finance Committees)</i>
Laurie C. Knecht	<i>(Operations Committee)</i>
Thomas Siedenbuehl	<i>(Finance &amp; Policy Committees)</i>
Deborah L. Thompson	<i>(Education Committee)</i>

**Student Representatives**

Andrew Scott Patterson, Senior Class Representative  
Kameron Reeves, Junior Class Representative

**General Counsel**

Judy Shopp, Esquire

**Administration**

Dr. Cathy Taschner, Superintendent of Schools  
Dr. Kimberly R. Donahue, Assistant to the Superintendent of Curriculum and Learning  
Ronald G. Kabonick, Director of Business Administration and School Board Secretary  
Jason Palaia, Director of Elementary Education and Special Education (K-5)

**5. MOMENT OF SILENCE AND SALUTE TO THE FLAG**

**PERFORMANCE BY THE MEISTERSINGERS**

**STUDENT REPRESENTATIVE'S REPORT**

**ADDITIONS, DELETIONS OR MODIFICATIONS TO THE AGENDA**

**APPROVAL OF THE MINUTES**

**RECOMMENDED MOTION:** That the Board of School Directors approve the minutes for the February 23, 2016 School Board meeting subject to any additions, deletions, modifications or clarifications. (*Enclosure*)

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Vote:

**APPROVAL OF THE MINUTES**

**RECOMMENDED MOTION:** That the Board of School Directors approve the minutes for the March 8, 2016 Special Board meeting subject to any additions, deletions, modifications or clarifications. (*Enclosure*)

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Vote:

**PUBLIC COMMENT ON AGENDA ITEMS**

The Board has requested all persons making comments on **agenda items** to list their name, address, telephone number and motion item(s) on the sheet provided. There is a three (3) minute limit per person. The Board does not take action or discuss items not appearing on the agenda. The Board values public comments and wishes to convey that although Board members cannot discuss items that are not on the agenda, they listen carefully and appreciate and value input from the public.

**EXECUTIVE SESSION**

An executive session will be held on Monday, March 21, 2016 for legal and personnel reasons.

**SUPERINTENDENT'S REPORT**

**IMPORTANT DATES**

<b>Date</b>	<b>Time</b>	<b>Meetings</b>	<b>Place</b>
April 12, 2016	6:00 PM	All Committees & Special Board Meeting	9/10 Center Auditorium
April 26, 2016	7:00 PM	School Board Meeting	9/10 Center Auditorium

**MOTION ITEMS FOR APPROVAL**

Committee meeting action items considered routine will be enacted under one motion unless removed for separate action upon Board request. The purpose of the consolidated motion is to expedite Governing Board action on all consent items, which are not held for discussion. Items that have been held for discussion by the Governing Board will be enacted upon at the time the item is discussed.

1. **CONSENT AGENDA** (*Dean Snyder, Board President*)

**RECOMMENDED MOTION:** That the Board of School Directors approve the consent agenda items:

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Vote: \_\_\_\_\_

2. **FINANCE COMMITTEE** (*Stuart Deets, Chair*)

A. **Financial Statements**

**RECOMMENDED MOTION:** That the Board of School Directors approve the enclosed Financial Statements, and the Bills Payable list for the period of March 5<sup>th</sup> through March 18<sup>th</sup> 2016, as presented. (*Enclosures*)

B. **Confidential Employee Settlement Agreement**

**RECOMMENDED MOTION:** That the Board of School Directors approve the confidential employee settlement agreement, as presented.

C. **Event Central Rental and Sales – Chairs for Graduation**

**RECOMMENDED MOTION:** That the Board of School Directors approve the rental and 50% advance payment of chairs from Event Central Rental and Sales for an amount not to exceed \$1,514.21. (*Enclosure*)

D. **Bid for Printing Graduation Programs**

**RECOMMENDED MOTION:** That the Board of School Directors approve the bid for printing the 2016 graduation program brochures. (*Enclosure*)

E. **Human Resources Report**

**RECOMMENDED MOTION:** That the Board of School Directors approve the resignations, appointments, new positions, leave of absences, transfers, changes of status and corrections, as presented:

1. **Resignations - Regular and Extra Duty**

**RECOMMENDED MOTION:** That the Board of School Directors approves the following Resignations - Regular and Extra Duty:

a. CATA

- 1) Burket, June, 3<sup>rd</sup> Grade Teacher for the Rainbow Elementary School. Letter Dated: 2/24/2016. Reason: Retirement. Effective: 6/10/2016.
- 2) Kida, Kathleen, 1<sup>st</sup> Grade Teacher for the Reeceville Elementary School. Letter Dated: 3/3/2016. Reason: Retirement. Effective: 6/10/2016.

- 3) Strong, Peter, Mathematics Teacher for the Coatesville Area Senior High School. Letter Dated: 3/4/2016. Reason: Retirement. Effective 6/10/2016.

2. **New Appointments – Regular and Extra Duty**

**RECOMMENDED MOTION:** That the Board of School Directors approve the following New Appointments – Regular and Extra Duty:

a. CATA

- 1) Wilkinson, Taylor, Kindergarten Teacher for the Caln Elementary School. Posted: 1/07/2016. Salary: \$43,133 (Prorated). Temporary Professional Contract. Degree: BS – Education, West Chester University. Certification: Elementary K-6, Special Education Pk-8. Years of Exp: 0. Effective: 3/11/2016. SP4: Staff.

b. CATSS

- 1) Repko, Nancy, 6.5 Hour Attendance Secretary for the Friendship Elementary School. Posted: 1/5/2016. Salary: \$15/Hour. Effective: 3/29/2016. SP4: Approved. Pending 168 Forms.

c. FEDERATION

- 1) Talbot, Joanne, 3 Hour Food Service General Utility Worker for the North Brandywine Middle School. Posted: 11/17/2015. Salary: \$14.46/hr. (\$14.66/hr. after 90 day probation period). Effective: 3/21/2016. SP4: Approved. Pending 168 Forms.

d. EXTRA DUTY

- 1) Afterschool Program Tutoring for the King’s Highway Elementary School. Posted: 2/16/2016. Salary: \$33/Hour. Effective: 3/3/2016. SP4: Staff.

Peter Altland	Amanda Frederick
Tabitha Bentley	Michelle Ollis
Charlotte Bridges	Margaret Tabakelis
Kristen Cain	Amanda Cavitt

- 2) Newton, Daniel, 8<sup>th</sup> Grade Baseball Coach for South Brandywine Middle School. Posted: 11/17/2015. Salary: \$2,502.13 (Prorated). Effective: 3/17/2016. SP4: Staff.
- 3) Polk, Scott, Middle School Baseball Coach for Scott Middle School. Posted: 2/26/2016. Salary: \$1,961.13. Effective: 3/10/2016. SP4: Staff.
- 4) Sell, Maryanne, Mentor for the Coatesville Area School District. Salary: \$1,000. If Mentor is assigned more than one teacher, the salary for mentoring each additional teacher is \$500. SP4: Staff

- 5) Sooter, Jill, Softball Coach for the Scott Middle School. Posted: 2/9/2016  
Salary: \$2,231.63 (Prorated). Effective: 3/10/2016. SP4: Approved. Pending  
168 Forms.

**3. Leave(s) of Absence**

**RECOMMENDED MOTION:** That the Board of School Directors approves the following Leave(s) of Absence as indicated:

a. CATA

- 1) O'Neill, Kristin, Teacher for the Reeceville Elementary School. Effective:  
5/2/2016 – 6/10/2016.
- 2) Shaer, Reema, Teacher for the Scott Middle School. Effective: 3/8/2016 –  
3/16/2016.

**4. Change of Status**

**RECOMMENDED MOTION:** That the Board of School Directors approves the Change of Status as indicated:

a. CATSS

- 1) Landis, Pamela, move from 4.0 Hour Cafeteria/Playground Aide for the  
Rainbow Elementary School to 5.75 Hour Cafeteria/Playground/Library  
Aide for the Rainbow Elementary School. Effective: 3/07/2016.
- 2) Whitehead, Aracelis, move from 4.0 Hour Cafeteria/Playground Aide for the  
Rainbow Elementary School to 3.0 Hour Cafeteria/Playground Aide for the  
Rainbow Elementary School. Effective: 3/07/2016.

**3. EDUCATION COMMITTEE (Deborah Thompson, Chair)**

**A. Science Explorers Letter of Agreement - King's Highway Elementary School**

**RECOMMENDED MOTION:** That the Board of School Directors approve the letter of agreement from the S.P.A.R.K.S. Foundation for a classroom presentation on April 4<sup>th</sup>, as presented. (*Enclosure*)

**B. CASD School Calendar for 2016-2017 - Final Reading**

**RECOMMENDED MOTION:** That the Board of School Directors approve the 2016-2017 school calendar, as presented. (*Enclosure*)

**C. Devereux Foundation Contract for Student ID Number 10001835**

**RECOMMENDED MOTION:** That the Board of School Directors approve the contract for educational services with the Devereux Foundation for student ID #10001835, as presented. (*Confidential Enclosure*)

**4. OPERATIONS COMMITTEE (Brenda Geist, Chair)**

5. **POLICY COMMITTEE** (*Ann Wuertz, Chair*)
- A. **Policy 100 – Comprehensive Planning – Adoption**  
**RECOMMENDED MOTION:** That the Board of School Directors approve the adoption of Policy 100.
- B. **Policy 101 – Mission Statement – Adoption**  
**RECOMMENDED MOTION:** That the Board of School Directors approve the adoption of Policy 101.
- C. **Policy 102 – Academic Standards – Adoption**  
**RECOMMENDED MOTION:** That the Board of School Directors approve the adoption of Policy 102.
- D. **Policy 103 (NEW) – Nondiscrimination in School and Classroom Practices – Adoption**  
**RECOMMENDED MOTION:** That the Board of School Directors approve the adoption of Policy 103.
- E. **Policy 103.1 (NEW) – Nondiscrimination – Qualified Students with Disabilities – Adoption**  
**RECOMMENDED MOTION:** That the Board of School Directors approve the adoption of Policy 103.1.
- F. **Policy 104 – Nondiscrimination in Employment – Adoption**  
**RECOMMENDED MOTION:** That the Board of School Directors approve the adoption of Policy 104.
- G. **Policy 104.1–Equal Employment Opportunity Policy & Affirmative Action Program–Adoption**  
**RECOMMENDED MOTION:** That the Board of School Directors approve the adoption of Policy 104.1.
- H. **Policy 105 - Curriculum – Adoption**  
**RECOMMENDED MOTION:** That the Board of School Directors approve the adoption of Policy 105.
- I. **Policy 105.1–Review of Instructional Materials by Parents/Guardians and Students–Adoption**  
**RECOMMENDED MOTION:** That the Board of School Directors approve the adoption of Policy 105.1.
- J. **Policy 105.2 – Exemption from Instruction – Adoption**  
**RECOMMENDED MOTION:** That the Board of School Directors approve the adoption of Policy 105.2.
- K. **Policy 107 – Adoption of Planned Instruction – Adoption**  
**RECOMMENDED MOTION:** That the Board of School Directors approve the adoption of Policy 107.
- L. **Policy 108 – Adoption of Textbooks – Adoption**  
**RECOMMENDED MOTION:** That the Board of School Directors approve the adoption of Policy 108.

**M. Policy 109 – Resource Materials – Adoption**

**RECOMMENDED MOTION:** That the Board of School Directors approve the adoption of Policy 109.

**N. Policy 110 – Instructional Supplies – Adoption**

**RECOMMENDED MOTION:** That the Board of School Directors approve the adoption of Policy 110.

**O. Policy 111 – Lesson Plans – Adoption**

**RECOMMENDED MOTION:** That the Board of School Directors approve the adoption of Policy 111.

**P. Policy 112 – Guidance Counseling – Adoption**

**RECOMMENDED MOTION:** That the Board of School Directors approve the adoption of Policy 112.

**Q. Policy 113 – Special Education – Adoption**

**RECOMMENDED MOTION:** That the Board of School Directors approve the adoption of Policy 113.

**R. Policy 113.1 – Discipline of Students with Disabilities – Adoption**

**RECOMMENDED MOTION:** That the Board of School Directors approve the adoption of Policy 113.1.

**S. Policy 113.2 – Behavior Support for Students with Disabilities – Adoption**

**RECOMMENDED MOTION:** That the Board of School Directors approve the adoption of Policy 113.2.

**T. Policy 113.3 (NEW) – Screening and Evaluations for Students with Disabilities – Adoption**

**RECOMMENDED MOTION:** That the Board of School Directors approve the adoption of Policy 113.3.

**U. Policy 113.4 (NEW) – Confidentiality of Special Education Student Information–Adoption**

**RECOMMENDED MOTION:** That the Board of School Directors approve the adoption of Policy 113.4.

**V. Policy 114 – Gifted Education – Adoption**

**RECOMMENDED MOTION:** That the Board of School Directors approve the adoption of Policy 114.

**W. Policy 116 (NEW) - Tutoring – Adoption**

**RECOMMENDED MOTION:** That the Board of School Directors approve the adoption of Policy 116.

**X. Policy 117 – Homebound Instruction – Adoption**

**RECOMMENDED MOTION:** That the Board of School Directors approve the adoption of Policy 117.

**Y. Policy 118 – Independent Study – Adoption**

**RECOMMENDED MOTION:** That the Board of School Directors approve the adoption of Policy 118.

**Z. Policy 119 – Current Events – Adoption**

**RECOMMENDED MOTION:** That the Board of School Directors approve the adoption of Policy 119.

**AA. Policy 121 – Field Trips – Adoption**

**RECOMMENDED MOTION:** That the Board of School Directors approve the adoption of Policy 121.

**BB. Policy 122 – Extracurricular Activities – Adoption**

**RECOMMENDED MOTION:** That the Board of School Directors approve the adoption of Policy 122.

**CC. Policy 123 – Interscholastic Athletics – Adoption**

**RECOMMENDED MOTION:** That the Board of School Directors approve the adoption of Policy 123.

**DD. Policy 123.1 – Concussion Management – Adoption**

**RECOMMENDED MOTION:** That the Board of School Directors approve the adoption of Policy 123.1.

**EE. Policy 123.2 – Sudden Cardiac Arrest – Adoption**

**RECOMMENDED MOTION:** That the Board of School Directors approve the adoption of Policy 123.2.

**FF. Policy 124 (NEW) – Alternative Instruction – Adoption**

**RECOMMENDED MOTION:** That the Board of School Directors approve the adoption of Policy 124.

**GG. Policy 126 – Class Size – Adoption**

**RECOMMENDED MOTION:** That the Board of School Directors approve the adoption of Policy 126.

**HH. Policy 127 – Assessment System – Adoption**

**RECOMMENDED MOTION:** That the Board of School Directors approve the adoption of Policy 127.

**II. Policy 130 - Homework – Adoption**

**RECOMMENDED MOTION:** That the Board of School Directors approve the adoption of Policy 130.

**JJ. Policy 137 – Home Education Programs – Adoption**

**RECOMMENDED MOTION:** That the Board of School Directors approve the adoption of Policy 137.



- KK. Policy 137.1 (NEW)–Extracurricular Participation by Home Education Students–Adoption**  
**RECOMMENDED MOTION:** That the Board of School Directors approve the adoption of Policy 137.1.
- LL. Policy 138–English as a Second Language/Bilingual Education Program–Adoption**  
**RECOMMENDED MOTION:** That the Board of School Directors approve the adoption of Policy 138.
- MM. Policy 140 – Charter Schools – Adoption**  
**RECOMMENDED MOTION:** That the Board of School Directors approve the adoption of Policy 140.
- NN. Policy 140.1 (NEW)–Extracurricular Participation by Charter/Cyber Charter Students–Adoption**  
**RECOMMENDED MOTION:** That the Board of School Directors approve the adoption of Policy 140.1.
- OO. Policy 142 (NEW) – Migrant Students – Adoption**  
**RECOMMENDED MOTION:** That the Board of School Directors approve the adoption of Policy 142.
- PP. Policy 143 (NEW) – Standards for Persistently Dangerous Schools – Adoption**  
**RECOMMENDED MOTION:** That the Board of School Directors approve the adoption of Policy 143.
- QQ. Policy 144 (NEW) – Standards for Victims of Violent Crimes – Adoption**  
**RECOMMENDED MOTION:** That the Board of School Directors approve the adoption of Policy 144.
- RR. Policy 146 (NEW) – Student Services – Adoption**  
**RECOMMENDED MOTION:** That the Board of School Directors approve the adoption of Policy 146.

### **PUBLIC COMMENT**

The Board has requested that all persons making comments of public concern to list their name, address, telephone number and topic(s) on the sheet provided. There is a three (3) minute time limit per person.

### **ADDITIONAL BOARD MEMBERS' REPORTS**

### **INFORMATION ITEMS**

### **ADJOURNMENT**

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Time: \_\_\_\_\_

*Notice of this public meeting was advertised in the Daily Local News on January 1, 2016 and on the District Website.  
Copies of the minutes will be maintained in the Office of the Board Secretary.*